

# Dallam Primary School



## School Uniform Policy

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Reviewed by staff	
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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

At Dallam Primary School, we believe school uniform plays a valuable role in contributing to the family and community ethos of our school. We also believe that it:

- sets an appropriate, positive tone
- can instill pride
- supports positive behaviour and discipline
- encourages identity with, and support for, school ethos
- ensures pupils of all races and backgrounds feel welcome
- protects children from social pressures to dress in a particular way
- nurtures cohesion between different groups of pupils
- should take account of health and safety issues.

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents (contact the Headteacher, Mrs Amanda Downey, who can answer questions about the policy and respond to any requests)

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items and allowing plain, non-branded items in the correct school colours
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### Our school's uniform

#### Nursery

- Black jogging bottoms or grey trousers or skirt
- White polo shirt
- Royal blue sweatshirt/sweatcardi (available with the school badge)
- Trainers/sensible school shoes

#### Reception – Year 6

- Grey trousers or skirt
- White polo shirt
- Royal blue school sweatshirt or sweatcardi
- Sensible black shoes (no trainers)

#### Summer Term Only

- Blue/white gingham dresses or grey shorts may be worn

#### PE Kit

- Dallam royal blue PE polo shirt (available with school badge)
- Black shorts and black tracksuit bottoms for winter
- Trainers

#### Other important Information

- Single, small stud earrings and wrist watches are the only jewellery permitted in school
- For health and safety reasons, all earrings must be removed for PE sessions
- Children must not wear make-up or nail varnish to school
- Long hair must be tied back at all times using small bows, clips or bobbles

### 4.2 Where to purchase it

- Items bearing the school logo such as sweatshirts and sweatcardis which bear the school name can be bought from suppliers via the school office.
- Book bags, PE bags and water bottles bearing the school logo can also be purchased.
- Order forms are available from the school office.
- Alternatively you can order these items online using the link below.
- <http://www.touchline-embroidery.net/dallam/>

### 4.3 Other places that supply Dallam School uniform

- Warrington Foodbank have school uniform – branded and non-branded – further details can be found at <https://warrington.foodbank.org.uk/>
- A school uniform swap shop takes place at the Dallam and Bewsey Hub on the first Saturday of every month. Branded and non-branded items for Dallam School are available.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher, Mrs Amanda Downey if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher, Mrs Amanda Downey if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by our school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every three years by the Deputy Headteacher and Family Liaison Lead. At every review, it will be approved by the Governing Board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Complaints policy